

Health, Inclusion and Social Care Policy and Accountability Committee Agenda

Monday 17 September 2018 at 7.00 pm
Courtyard Room - Hammersmith Town Hall

MEMBERSHIP

Administration	Opposition
Councillor Lucy Richardson (Chair) Councillor Jonathan Caleb-Landy Councillor Bora Kwon Councillor Fiona Smith	Councillor Amanda Lloyd-Harris
Co-optees	
Debbie Domb, H&F Coalition Against Cuts Victoria Brignell, Action On Disability Jim Grealy, Save Our Hospitals Bryan Naylor, Age UK	

CONTACT OFFICER: Bathsheba Mall
Committee Co-ordinator
Governance and Scrutiny
☎: 020 8753 5758
E-mail: bathsheba.mall@lbhf.gov.uk

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www.lbhf.gov.uk/committees

Members of the public are welcome to attend. A loop system for hearing impairment is provided, along with disabled access to the building.

Date Issued: 07 September 2018

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<u>Item</u>	<u>Pages</u>
1. MINUTES OF THE PREVIOUS MEETING	4 - 10
(a) To approve as an accurate record and the Chair to sign the minutes of the meeting of the Health, Adult Social Care and Social Inclusion PAC held on Monday, 2 July 2018.	
(b) To note the outstanding actions.	
2. APOLOGIES FOR ABSENCE	
3. DECLARATION OF INTEREST	

If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.

At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.

Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.

Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.

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| 4. | HEALTHWATCH | To Follow |
| 5. | STAFF ENGAGEMENT, SATISFACTION, RECRUITMENT AND RETENTION | 11 - 27 |

This report was commissioned in response to HISPAC discussions regarding national and local concerns about NHS workforce recruitment and retention. It sets out Imperials approach, metrics and policies across all key sites and offers some insight into how they support and engage with staff.

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| 6. | WORKFORCE: CAPACITY, DEVELOPMENT, ENGAGEMENT AND SUPPORT - CHELSEA & WESTMINSTER HOSPITAL NHS FOUNDATION TRUST - APPENDIX 2 WORKFORCE PERFORMANCE REPORT - MONTH 04 1819 | 28 - 50 |
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This report to the Health, Inclusion and Social Care Policy and Accountability Committee from Chelsea & Westminster Hospital NHS Foundation Trust (the Trust) provides a position update. The report includes current Trust and London benchmarking performance reporting and an indication of action and interventions planned for further support.

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| 7. | WEST LONDON MENTAL HEALTH TRUST UPDATE | 51 - 67 |
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This report is intended to give an update on the major improvements within the adult in-patient mental health service since the full CQC inspection of the Trust which took place in November 2016.

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| 8. | WORK PROGRAMME | 68 - 70 |
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The Committee is asked to consider its work programme for the remainder of the municipal year.

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| 9. | DATES OF FUTURE MEETINGS | |
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Tuesday, 4 December 2018
Monday, 11 February 2019
Tuesday, 26 March 2019